

Senior Pastor

The Senior Pastor serves as Main Elder or Overseer of the congregation of Beck's Reformed Church. The individual assuming this position is to be a Christian model, spiritual leader and teacher for the Church body and community.

The Senior Pastor...

- Conducts religious worship services and performs other spiritual functions associated with beliefs and practices of the Reformed faith.
- Leads the congregation in praise and worship services.
- Provides Communion to the church body and shut in's
- Conducts wedding and funeral services
- Administers religious rites or ordinances.
- Provides spiritual and moral guidance and assistance to members
- Prepares and deliver sermons
- Prepares services that coordinate with the Christian calendar
- Conducts, or assists, in the development and presentation of Bible Studies for the congregation
- Interprets doctrine of religion
- Instructs people who seek conversion to the Christian faith.
- Visits sick and shut-ins.
- Counsels those in spiritual need and comforts bereaved.
- Oversees the religious education programs of the Church
 - Meets with the Board of Christian Education to discuss any educational needs or concerns. Assists in scheduling/planning BOCE events as needed
- Serves as an advisor for the Youth Minister and a source of support for the lay leaders of the congregation
- Attends Consistory meetings, contributing in the governance of the congregation in a Biblical manner
- Presents an annual statement/report to be included in the church's annual report
- Present an article for the monthly church newsletter
- Present a Quarterly Report to the Consistory. The report should include, but is not limited to...
 - Membership additions/deletions
 - Log of Pastoral activities (while maintaining confidentiality)
 - A schedule of worship and church activities for the next quarter (as complete as common sense and reasonable expectation allows)
 - Points of praise or concern that the Sr. Pastor deems worthy of including in this report
- Assists lay teachers in selecting books and reference materials for religious education classes and in adapting content to meet needs of different age groups
- May write articles for publication and engage in interfaith, community, civic, educational and recreational activities sponsored by or related in interest to the Great Commission and Beck's Reformed
- May carry religious message to non-Christian people or lands to obtain converts
- Communicates workday schedule with the church secretary
- Coordinates with the church secretary the timely printing of bulletin, newsletter, special service programs, or similar items needed for the operation of church services and/or business.
- Provides leadership in the growth, development, and expansion of the Church Vision

These duties are not all-inclusive for this position. They serve as a level of expectation and model for the position. As needs arise, duties may be adjusted accordingly to address the concerns of the congregation, pastor, and church.

Constitution of

Beck's Reformed Church

Adopted December 4, 2011

Responsibilities Under the Constitution

ARTICLE 9. PASTOR

1. It shall be the responsibility of the Church and Ministry Committee, appointed by the consistory, to seek a candidate for a vacancy in the office of pastor.
2. As soon as a pastoral vacancy occurs, it shall be reported to the congregation.
3. In filling a vacancy or in securing supply ministers for the period of vacancy the Church and Ministry committee may seek the counsel of other Reformed Churches or bodies.
4. The Church and Ministry Committee may seek to secure relevant information about any minister whom it wishes to consider for the vacancy.
5. The Church and Ministry Committee of Beck's Reformed Church shall, upon approval from the Consistory, establish means of announcing the vacancy through those sources which would prove helpful in securing names of potential candidates for the vacancy.
6. The Church and Ministry Committee shall present to the consistory the name of the candidate it recommends to fill the vacancy and the consistory shall present it to the church. A favorable vote from the church constitutes a call.
7. In a call, the terms of the relationship shall be stated, including the agreement of the church and the person to the terms of that call. A copy of the call and its terms shall be filed with the legal representative of the congregation and with the person called.
8. When a minister accepts a call to this church, the church and the minister shall establish a service of recognition of the office of ministry to which they have been called. Other Reformed Churches or Reformed officials may be invited to participate.
9. The Pastor shall be elected for an indefinite period. In order to terminate this relationship, three month notice shall be given by either party. The Procedure shall be in accordance with the contractual terms of the call and those which express Christian love.
10. When either party decides to terminate the relationship, the termination shall be by action of the Consistory, and notice of such termination shall be sent by the President of the Consistory. The Senior Pastor may appeal to the congregation for confirmation if either the Senior Pastor or the Consistory believes that the termination is not in the will of the congregation. In such cases, a duly called meeting of the Church shall be announced in accordance with the Constitution and a simple secret ballot shall be taken to affirm or reject the decision of the Consistory.
11. Brotherly discipline of the Pastor shall be in conformity with Holy Scripture and other Reformed pastor's or officials may be called in if requested and agreed upon by the Consistory and the minister involved in the brotherly discipline.
12. The church may, with the aid of the existing ministerial staff of the church, choose an Associate or Assistant Pastor (s). Any Assistant or Associate Pastor (s) shall be terminated by the joint approval of the Senior Pastor and Consistory and shall not have the right of appeal to the congregation. The Senior Pastor shall have charge of the spiritual welfare of the church with the assistance of the Consistory. He shall have charge of arrangements and advisements for devotional and other meetings held within the sanctuary. Ministers, other than the senior minister, shall not perform any ministerial act or officiate in any way in the church without the expressed consent of the Senior Pastor.